

Appointment of PE Teacher / Head of Netball September 2024 / January 2025



The Role

An excellent opportunity has arisen at St Teresa's School (Part of the Effingham Schools Trust) to appoint an enthusiastic, dynamic and energetic Teacher of PE across our Prep and Senior Schools on a fixed term maternity cover. The ideal candidate would be a netball specialist with an opportunity to lead the netball programme, however, a specialism in one or more of our other major sports would also be considered. This is an exciting opportunity for someone to join a highly successful department and we are looking for a person who possesses a passion and commitment to helping every pupil enjoy sport and achieve success. This would be to start in September 2024, although a January 2025 start would also be considered.

The School

St Teresa's has a school population of 680 including over 80 boarders, and a healthy Sixth Form. The school has its own Preparatory School. The school sits in 55 acres of beautiful countryside and the school benefits from excellent facilities. In recent years the school has carried out a significant development programme and further exciting projects are in the pipeline.

St Teresa's offers a strong, caring community based on its Catholic traditions, but remains an inclusive environment that welcomes pupils from all backgrounds. With recognised strengths spanning academia, sport and the creative and performing arts, we focus on the individual, allowing the girls to achieve their best and enabling them to follow their own unique path to happiness and success.

Location

St Teresa's stands in grounds of 55 acres in an area of outstanding natural beauty between Dorking and Effingham in Surrey. There is easy access to London by road or rail; both Gatwick and Heathrow are within 45 minutes' drive. Own transport to/from the school is required as there is no public transport available.

Facilities

The school is centred around the original eighteenth century manor house, which has evolved over the years and now proudly boasts some outstanding facilities.

A number of new facilities have been provided to meet the needs of a modern education. These include a brand new Sixth Form Centre, Equestrian Centre, Tennis Academy, a Performing Arts Centre comprising a large theatre, drama studios, music classrooms, practice rooms and recording suite and an IT Hub. In addition, pupils at St Teresa's enjoy a swimming pool, an astroturf and multiple netball/tennis courts.

The Vision

In 2019, neighbouring and complementary schools St Teresa's and Cranmore came together to form Effingham Schools Trust (EST), based on a diamond model – a powerful and exciting educational proposition, delivering all the advantages of both single sex and co-education to girls and boys. The partnership has proven incredibly successful, providing new opportunities for pupils of all ages, and bringing strength and stability to both schools.

EST is delighted to be able to build on this success with the announcement that Manor House School joined the Trust from September 2023, forming a dynamic educational triumvirate. Three modern, progressive schools, Cranmore, Manor House and St Teresa's each have enviable track records, delivering best practice teaching to their pupils, whilst maintaining exceptional pastoral care.

The new partnership will allow each school to focus on its strengths whilst retaining its individuality, presenting to all pupils an extraordinarily rich variety of shared events, facilities and resources to provide a distinctive and distinguished education for pupils of all faiths and backgrounds.

EST's diamond model will offer the benefits of the co-ed classroom to very young pupils, the benefits of the single sex classroom in later prep and secondary years, before finally returning to co-education at Sixth Form. This method reflects and acknowledges that girls and boys approach their learning in differing ways at different developmental stages

The PE Department

The PE department has a talented team of hard-working individuals; the team comprises eight full-time and four part-time teachers and is supported by number of other external staff who coach a wide range of school teams. Sport is a key priority in the school.

The main sports on offer at the school are netball, hockey, swimming, cricket, tennis, cross-country and athletics. The school competes to a high standard through its many fixtures with local schools, and at county, regional and national level. We have seen previous success with our Swim Squads reaching National Finals on an annual basis, and we see multiple success, year on year, with our incredible netball and hockey teams.

The girls are keen and competitive, and they have had notable success in both team games and as individuals. Sport is promoted to all the girls, and they are encouraged to participate at all levels. The successful candidate will be a great advocate for sport for all, as well as developing our elite. There is considerable emphasis on extra-curricular activities at the school with a proud record in Sports, Drama, Music, Public Speaking and the Duke of Edinburgh Award Scheme. We offer games afternoons with a single PE lesson for KS3, two PE lessons per week for our KS4 students and an enrichment block for our KS5 students, as well as extra-curricular clubs each day after school. Saturday fixtures are also an exciting part of our competitive offering. The PE department teach and coach across KS2-KS5.

Main Duties and Responsibilities

- Have the ability to maintain an environment in which all students participate enthusiastically and where they strive to excel.
- Have the passion and ability to deliver high quality coaching and teaching to pupils of all abilities.
- Work with the PE department to build upon the school's existing excellent, and flourishing, programme.
- Support the extra-curricular club's and fixtures on weekdays after-school, and on Saturday's.
- To take an active role in helping to organise and lead some of the extra-curricular activities offered by the department, including overseas trips.
- To set a good example to the students at all times, including in matters such as dress code and moral conduct.
- To promote and support a culture where the school's values of Faith, Character, Intellect, Compassion and Community are evident, and promote this vision.
- To play an active role and contribute to the wider school community.
- To maintain pupil safety and welfare at all times.

Head of Netball Responsibilities:

- To build on the strong netball provision for performance and participation across the school.
- Establish a positive environment and continue to build a culture of enthusiastic participation, progression, and performance amongst all pupils.
- To manage a competitive and balanced fixture programme that reaches all levels of ability.
- To help maintain and enhance a comprehensive fixtures schedule against local schools, as well as enter tournaments and leagues.
- To be able to track fixtures and attendance across the Sport, and post teams, fixtures and results information to SOCS.
- Book transport, catering and communicate effectively with our external netball coach, other schools, parents and colleagues.
- Organise the annual Effingham Trust netball tournaments at the school.
- To help manage and organise other staff in department and lead the netball programme's vision.
- Manage the netball budget for kit and equipment ensuring this is ordered and kept in an orderly fashion.

Remuneration and Benefits

Our staff enjoy working as part of a strong school community.

We reward our talented staff with a range of benefits.

Salary

Salaries are competitive and in line with independent school teaching scales.

Continued Professional Development

All staff have access to professional development training as part of the school's performance development and appraisal process. Individuals are encouraged to continue to develop their skills to provide high quality teaching and learning for our pupils.

Fee Remission

Discounts available on school fees. Full terms and conditions provided by the Director of Finance.

Pension Scheme

Generous contributory pension scheme.

Refreshments and lunch

Refreshments and lunch provided during term time.

Cycle to work

Cycle to work scheme for staff members.

Parking

Parking for staff members is provided on site.

Counselling Service

A free, confidential 24-hour telephone service available 365 days per year.

Use of School sports facilities

Staff may use the school's 25-metre indoor pool when available.

Application and Selection Process

All applicants are required to complete an **application form** containing questions about their academic and employment history and their suitability for the role.

Further information including examination results and the Independent Schools' Inspection Report can be found on the School's website www.st-teresas.com

As part of St. Teresa's commitment to safeguarding and promoting the welfare of children, any offer of employment to this post will be subject to receipt of a satisfactory Enhanced Disclosure and Barring Service check, along with qualifications, two satisfactory references and a satisfactory response to a Health Questionnaire. **Please note that references will be taken up on short listed candidates prior to interview.**

Closing Date for Applications:	Monday 24th June 2024
Interviews will take place w/c 1st July 2024	Mrs Karen Babler (Recruitment Manager) k.babler@st-teresas.com
Applications should be sent to:	St Teresa's School Effingham Surrey RH5 6ST

St Teresa's reserves the right to interview at any stage of the selection process.